

MIRIAM BAMBERGER GROGAN

Associate

Miriam Bamberger Grogan is co-founder and principal of The Flourishing Company, a workplace consulting firm helping organizations remove roadblocks in order to maximize employee productivity and satisfaction. She works with law firms, corporations, government agencies and non-profit organizations, coaching high potential employees, conducting workshops and training sessions, and consulting on a variety of special projects.

Grogan co-developed the innovative coaching-based learning™ methodology to help program participants absorb, integrate and retain skills. As a result of her expertise and guidance, clients develop the skills and competencies needed to achieve repeatable business successes.

KEY SKILL AREAS

- Coaching-based Learning™
- Individual and Group Performance Coaching
- Leadership Development

COACHING, CONSULTING AND FACILITATION ENGAGEMENTS

- Coach high- and mid-level professionals to cultivate communication and management skills, take on increased responsibility and improve performance.
- Facilitate inter-organization team discussions on promoting diversity.
- Coach non-profit board of directors in creating and implementing organization strategic plan.
- Design and teach interactive coaching-based learning™ programs, such as The Flourishing Company's exclusive Networking "Mocktail" Party, to improve professionals' non-technical skills.

EDUCATION AND CERTIFICATIONS

- BBA: Finance, magna cum laude, The George Washington University, Washington, DC
- Certified Professional Co-Active Coach, The Coaches Training Institute, San Rafael, CA
- Graduate, Organizational Systems Coaching Program, The Coaches Training Institute, San Rafael, CA

RECENT CLIENT LIST

Altria Group, Inc.

Buchanan Ingersoll PC

Federal Consulting Group

Internal Revenue Service

Minority Corporate Counsel Association

Shearman & Sterling, LLP

Treasury Executive Institute

World Wildlife Fund

PUBLICATIONS

- Judge for Yourself: Clarity, Choice and Action in Your Legal Career (Introductory Remarks by the Honorable Ruth Bader Ginsburg), American Bar Association, January 2006.
- Teacher's Pet: Clarity, Choice and Action in Your Career, Rowman & Littlefield Education Publishing (formerly Scarecrow Education), August 2004.
- Diversity & the Bar, Minority Corporate Counsel Association. Professional development column 2003 – present. Topics include career management, managing across differences, business development and networking, life balance.