

## **PETER FEIDEN**

### **Associate**

Peter Feiden has more than 20 years of experience working for the federal government, a non-profit association, and as a consultant providing support to a variety of institutions. As a Foreign Service Officer with USAID he coordinated a variety of activities to strengthen public institutions. He has conducted comprehensive organizational assessments, designed performance measurement and tracking systems, and worked on process and productivity enhancement consulting assignments. Peter has designed and managed processes for groups to undertake collaborative policy development exercises, such as development of agency-wide position papers. He has facilitated leadership retreats for high-level government officials, as well as longer-term strategic planning processes. Peter has undertaken a variety of program evaluations concerned with institutional growth and development of government-supported organizations. As a result of working in over 25 countries he has strong insights into making group processes work across cultures. He has been an associate of LEAD Alliance since 1996.

### **KEY SKILL AREAS**

- Organization Development
- Performance Management
- Strategic Planning
- Process Facilitation
- Organization Audit/Evaluation
- Group Problem Solving

### **CONSULTING AND FACILITATION ENGAGEMENTS**

- Plan and facilitate planning sessions for senior policy-makers, incorporating techniques for active participation and reflection.
- Design processes for task forces to accomplish their assignments in a timely manner while building capacity for carrying out further collaborative efforts.
- Work with organizations to set meaningful benchmarks for their work and design feedback loops for assessing progress and making changes.
- Incorporate action-research methods into group processes to analyze current programs and design future activities.
- Conduct audits and evaluations of organizational units and prepare written reports that can be used for strengthening performance.

### **EDUCATION AND CERTIFICATIONS**

- MS: The George Washington University, Washington, D.C.
- BA: Cornell University, Ithaca, NY
- Organization Development Certificate, Georgetown University, Washington, DC
- Additional training in group facilitation skills

### **RECENT CLIENT LIST**

U.S. Fish & Wildlife Service  
Agency for International Development  
Federal Emergency Management Agency  
National Drought Policy Commission  
Bureau of Land Management  
Corporation for National and Community Service

International City Management Association  
Indianapolis Housing Authority  
Department of the Interior  
Department of Housing and Urban Development  
Department of State