

JULIE HAIDEMENOS

Associate

Julie Haidemenos has been a professional educator, trainer, facilitator, and consultant for over 30 years. As a teacher, coach and consultant, she has helped build learning communities through her work with school improvement committees, staff development programs, organizational change initiatives, and program development projects. She has worked collaboratively with colleagues in developing and facilitating team development initiatives for government and education clients. She has also organized and managed staff development activities, workshops and conferences for educators. Julie has been a LEAD Alliance associate since 1996.

KEY SKILL AREAS

- Client Needs Assessment
- Team Building
- Meeting Planning & Facilitation
- Program Development
- Stakeholder Focus Groups and Outreach Sessions
- Coaching
- Training
- Research, Writing & Editing

CONSULTING AND FACILITATION ENGAGEMENTS

- Develop system-wide staff development institutes for several hundred participants.
- Conduct needs assessments and develop menus of professional development activities.
- Assess the professional development needs of adults in diverse workplace settings on topics of team building and diversity management.
- Design and develop system-wide professional development conferences for over 3000 educators.
- Design and facilitate training and train-the-trainer seminars for private sector clients.
- Design and facilitate team development initiatives for government clients.
- Conduct field tests and focus groups to determine the user-friendliness of client products.
- Manage staff development workshops and conferences.

EDUCATION AND CERTIFICATIONS

- MED: Pennsylvania State University, State College, PA
- BA: Clark University, Worcester, MA
- Organization Development Certificate, Georgetown University, Washington, DC
- MBTI Certification; Extensive course work, licensure and certifications from several universities including the Virginia Department of Education, Otto Kroeger Associates, the Northern Virginia Writing Project, and the Fetzer Institute

WORKFORCE CONSULTING CLIENT LIST

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| PNC Bank | Howard County (MD) Government |
| The World Bank | National Minority AIDS Council |
| Bell Atlantic (now Verizon) | TRW (now Northrop Grumman) |
| U.S. Geological Survey | Department of the Interior |
| Prince William County Schools | |

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